

Greetings,

This year at Encounter we will be voting on changes to the Central Pacific District By-Laws.

The major change is the requirements for serving on District Committees and for Pastors or Church Staff Members that may be employed by the Central Pacific District.

In the process of up-dating the Central Pacific District By-Laws there are a number of statements and By-Laws that need to be a part of CPD's BY-LAWS, but do not require a vote. These include Operating under the Constitution, By-Laws and Regulations from the National Office as well adding the standards and religious practices of the C&MA.

NAME CHANGES:

District Conference will now be called ENCOUNTER.

DEXCOM will now be called District Leadership Team (DLT).

DOB 5% Fund will now be called District Partnership Fund.

ENCOUNTER (District Conference):

District Conference will now be held every year instead of every other year.

STANDING COMMITTEE:

- DLT (formerly DEXCOM)
- LOCC
- Nominating

OTHER COMMITTEES:

- At any time, the District's Superintendent with counsel from the District Leadership Team can create any needed committee(s).

QUALIFICATION FOR ALL COMMITTEE MEMBERS:

BACKGROUND

Research shows that a Healthy Board consists of members that are fully engaged and financially supporting the work of the church. The Board (Leadership) are the groups that approve budgets, determine how resources will be raised as well as used, etc. and works with the Pastor and Staff regarding the direction of the church.

Reason for By-Laws

1. The churches of the Central Pacific District deserve to have the best people on the DLT.
2. Members that come from churches who are fully engaging and partnering with the Central Pacific District.
3. Central Pacific District wants accountability with the churches that have staff or members serving on the DLT.

- Potential Members must have approval from their Church Governing/Leadership Board to serve. This should be reflected in the minutes of the Potential Member's Church Board Minutes.
- The District will provide information to Potential Members' Home Churches. This will include the number of expected meetings per year as well as District policies on covering any expenses for members regarding travel, housing, meals etc. while serving at District Leadership Team meetings or events.
- On certain committees, members may be asked to express concerns, direct or vote on how District Funds and resources may be used. It is important that those making these decisions should be invested in the procedures, so the following two points are required.
- Potential Members can serve if their Church is actively partnering with the District, through financial support (DPF), involvement in District events and supporting the vision of the Central Pacific District. *Expectations of all churches and committee members according to vote of District Conference is that they support the District Partnership fund at 5% (2.5% for Chinese and Filipino association churches who also support their associations) and that they support the Great Commission Fund.*
- Some Committee's may have other qualifications that members will need to meet.

TENURE OF COMMITTEE MEMBERS:

- All Committee Members can serve (3) two-year terms. After that time, the Committee Members must take a step down for a minimum of one year. After the one year time period the Committee Member is eligible to serve again.

REMOVAL FROM COMMITTEE:

- When the committee is being disbanded.
- If a Committee Member does not attend three consecutive meetings.
- If a Committee Member does not attend four meetings over a 24-month period.
- Discipline issues or Moral Failure.
- At the request of the Member.
- At the request of the Member's church.
- Member leaves their church.

COMMITTEE EXPECTATIONS:

- To have the heart and mind of Christ when making decisions.
- All Members will attend all scheduled meetings.
- All Members will not share confidential information.

EMPLOYMENT OF PASTORS OR CHURCH STAFF MEMBERS TO WORK AT CPD:

There are times when the District Office may employ Pastors and/or Staff Member's from the Central Pacific District Churches; this is on a limited or part-time basis.

- Potential Staff Members must have approval from their Church Governing/Leadership Board to serve. This should be reflected in the minutes of the Potential Staff Member's Church Board Minutes.
- Potential Staff Members can serve if their Church is supporting the District Partnership Fund with 5% of their General Budget. The exception is for Churches in an association, whose commitment to support the DPF is 2.5%.
- Potential Staff Members can serve if their Church is actively supporting the Great Commission Fund with a minimum of 5% of their General Budget.
- The District will provide information to Potential Staff Member's Home Churches. This will include the number of expected meetings per year as well as District policies on covering any expenses for members regarding travel, housing, meals etc. while serving at District Leadership Team meetings or events.

VOTING FOR COMMITTEE MEMBERS:

We will remove the required readings of names at Encounter for potential Committee Members.

We will add the following:

Prior to ENCOUNTER, names and information about potential Committee Members will be posted on the District Website. At ENCOUNTER, each person who is qualified to vote will receive the same information that was posted on the website regarding the potential Committee Members.

Voting will be conducted by paper ballot on the first and second days of ENCOUNTER. Results of the election will be announced on the last day of ENCOUNTER.

Due to the requirement of being a Member of a Committee, there will not be any nominations from the floor.

REPORT OF THE NOMINATING COMMITTEE
ENCOUNTER (DISTRICT CONFERENCE)
Submitted January 23rd, 2018

These persons have been nominated for following positions to be elected at Encounter 2018:

District Superintendent

Rev. Ray Van Gilst (*2nd Term*)

DLT - District Leadership Team (Formerly DEXCOM)

Steve Allison (*1st Term*)

Amy Bailey (*2nd Term*)

Joshua Blair (*Treasurer - 1st Term*)

Andrew Burchett (*2nd Term*)

Sandy Kang (*1st Term*)

Joe Ong (*2nd Term*)

Jesse Richardson (*1st Term*)

Jordan Wong (*Secretary - 1st Term*)

COMMITTEE ON NOMINATIONS

Destined Wright (*Chairman*)

Jonathan Lau (*Vice Chairman*)

Brad Franklin (*Secretary*)

Suzanne Marczak

Rob Nadalsky

Ben Lin

Phil Cooley

Submitted by,

Steve Swinburne, Jan Holbrook, Wayne Hoag, Tim Brooks, Sandy Kang, Patrick Serna and Perry Alexander